



ASSOCIATE

Caitlin E. Malhiot



(248) 254-4991

cmalhiot@zausmer.com

Cait Malhiot combines legal expertise, dedication, and personal engagement to meet her clients' needs in employment and civil rights law with the highest level of professionalism and diligence.

Cait takes a comprehensive approach to case management, always starting with the end goal in mind and meticulously noting even seemingly insignificant details, which often become pivotal. This thoroughness and foresight have proven invaluable in her work, particularly in winning jury trials. Known for her strategic acumen and client-centered approach, Cait excels in delivering optimal results in complex cases.

Cait's background in both defense and plaintiff-side work enables her to offer defense clients robust strategies by anticipating and countering opposing tactics effectively. Her ability to understand the intricacies of both sides allows her to provide defense strategies that mitigate risks for her clients. In employment law, this includes working with clients on proactive measures to prevent problems before they arise and responding swiftly and effectively to handle issues in the most practical manner.

Cait's enthusiasm for her field is evident in her deep dive into regulations and her creative approach to legal education. She is committed to problem-solving and ensures that her clients are fully informed throughout the litigation process, fostering trust and confidence in her legal guidance. Cait's extensive knowledge of employment statutes and regulations, both at the state and federal level, further enhances her ability to defend clients in employment disputes. She has extensive experience handling federal and state wage and hour, discrimination, disability, harassment, medical leave, and retaliation claims. Her ability to connect with judges, jurors, and witnesses on a personal level further distinguishes her in the courtroom.

Cait is fluent in Spanish and enjoys a vibrant personal life filled with music, yoga, baking, and pub trivia, often with her two children, who share her love for learning and fun.

PRACTICE AREAS

Employment & Labor Litigation
Insurance Defense

EDUCATION

University of Illinois College of Law,

Juris Doctor, 2012
Graduated with honors
Participated in Moot Court and the International
Human Rights Clinic

Kalamazoo College

Bachelor of Arts, Spanish Language, Literature and
Theatre Arts, 2009
Graduated with honors

BAR ADMISSIONS

State of Michigan
U.S. District Court for the Eastern District of Michigan
U.S. District Court for the Western District of Michigan



FARMINGTON HILLS

32255 Northwestern Highway, Suite 225

Farmington Hills, MI 48334

Phone: (248) 851-4111 Fax: (248) 851-0100